# **Executive Development Strategy 2**

AIPM EDS2 enhances the capabilities of participants to work more effectively with their senior executive team. EDS2 will sharpen their ability to make better decisions for organisational alignment and strategy and support their role in technological, cultural and operational renewal.

The EDS2 offers a broader range of development strategies including organisational engagement and personal coaching to complement peer-based learning and AIPM facilitation.

EDS2 prepares executives for the challenges of leading across the organisation and across agencies. Participants explore the changing leadership expectations, especially for police knowledge, wellness, diversity, collaboration, accountability, technical expertise and political nous, from the business area to the organisational level.

# Duration 11 months Residential 3 residentials

### Price

ANZ Police \$16,900 Multi-Agency \$18,590

# Learning Outcomes

- Examine and interpret the technical, social and political context of policing and public safety challenges which demand solutions beyond conventional approaches.
- Plan, experiment and implement strategies to initiate new organisational practices for effective change.
- Build a culture that facilitates the leadership of others, connects people to a shared purpose, leverages difference and constructively engages with conflict arising from change.
- Exercise a broad, flexible individual leadership repertoire to deliver portfolio outcomes and foster enterprise partnerships that align and strengthen strategic results.

## Who should attend

Executive level officers with the capability and desire to take up senior executive roles.

### Participant journey map



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