

# Executive Development Strategy 3

EDS3 incorporates a range of engaging and effective research-supported development approaches for middle level managers in police organisations.

EDS3 examines the leadership transition from middle management to more senior roles with a focus on individual impact and growth. The program encourages participants to leverage their own unique leadership style to build thriving, high performance teams.

For many participants, EDS3 will be their introduction to a diversity of leadership development approaches including personal learning through coaching, organisational learning through manager-participant commitments and peer based learning through residential workshops and digital engagement.

EDS3 draws upon peer and organisational perspectives of contemporary policing tensions including policy, operations, executive and team to help participants' identify and take responsibility for their own leadership and learning journey.

## Learning Outcomes

- Assess the tensions of stakeholders within a workplace challenge (both personal and organisational within role).
- Practise leadership techniques to deliver better results for current and future priorities.
- Observe behaviour patterns and preferences when managing a range of competing stakeholder perspectives.
- Expand their professional peer network in the public safety community through information exchange and giving and receiving support to achieve better results.

## Who should attend

Middle managers seeking to fully realise their potential and/or achieve better performance.

### Duration

3 months

### Price

ANZ Police \$7,050

### Residential

5 days at the AIPM

Multi-Agency \$7,755

## Participant journey map

### Key dates

#### EDS3 - 1

Enrolment week: 1 August 2024

Residential: 16-20 Sep 2024

#### EDS3 - 2

Enrolment week: 1 Nov 2024

Residential: 2-6 Dec 2024

#### EDS3 - 3

Enrolment week: 13 Jan 2025

Residential: 17-21 Feb 2025

#### EDS3 - 4

Enrolment week: 1 Mar 2025

Residential: 7-11 Apr 2025

